

WAGE RATE SCHEDULES

ADMINISTRATION

All Facilities except Aged Care

Effective: 05 July 2010

	Hourly Rate		
	Weekly	Permanent	Casual
Level 1			
Year 1	\$ 681.85	\$ 17.9433	\$ 22.0703
Year 2	\$ 696.42	\$ 18.3268	\$ 22.5420
Year 3	\$ 711.52	\$ 18.7241	\$ 23.0306
Year 4	\$ 726.61	\$ 19.1213	\$ 23.5192
Level 2			
Year 1	\$ 741.78	\$ 19.5048	\$ 23.9909
Year 2	\$ 756.28	\$ 19.9020	\$ 24.4795
Year 3	\$ 770.85	\$ 20.2855	\$ 24.9512
Year 4	\$ 778.66	\$ 20.4910	\$ 25.2039
Level 3			
Year 1	\$ 822.90	\$ 21.6553	\$ 26.6360
Year 2	\$ 845.28	\$ 22.2442	\$ 27.3604
Level 4			
Year 1	\$ 859.86	\$ 22.6278	\$ 27.8322
Year 2	\$ 882.23	\$ 23.2167	\$ 28.5565
Level 5			
Year 1	\$ 934.29	\$ 24.5865	\$ 30.2414
Year 2	\$ 956.14	\$ 25.1617	\$ 30.9489

Aged Care

Effective: 05 July 2010

	Hourly Rate		
	Weekly	Permanent	Casual
Level 1			
Year 1	\$ 641.17	\$ 16.8729	\$ 20.7537
Year 2	\$ 650.90	\$ 17.1289	\$ 21.0685
Year 3	\$ 660.52	\$ 17.3820	\$ 21.3799
Year 4	\$ 670.24	\$ 17.6380	\$ 21.6947
Level 2			
Year 1	\$ 679.86	\$ 17.8910	\$ 22.0059
Year 2	\$ 689.59	\$ 18.1472	\$ 22.3211
Year 3	\$ 701.52	\$ 18.4611	\$ 22.7072
Level 3			
Year 1	\$ 735.35	\$ 19.3513	\$ 23.8021
Year 2	\$ 749.83	\$ 19.7323	\$ 24.2707
Level 4			
Year 1	\$ 757.24	\$ 19.9274	\$ 24.5107
Year 2	\$ 771.72	\$ 20.3085	\$ 24.9795
Level 5			
Year 1	\$ 805.55	\$ 21.1986	\$ 26.0743
Year 2	\$ 820.02	\$ 21.5796	\$ 26.5429

HOSPITALITY

All Facilities except Aged Care

Effective: 04 July 2011

	Hourly Rate		
	Weekly	Permanent	Casual
Level 1			
Paypoint 1	\$ 683.18	\$ 17.9784	\$ 22.1134
Paypoint 2	\$ 710.36	\$ 18.6937	\$ 22.9933
Paypoint 3	\$ 737.54	\$ 19.4090	\$ 23.8731
Paypoint 4	\$ 760.82	\$ 20.0216	\$ 24.6266
Paypoint 5	\$ 776.36	\$ 20.4306	\$ 25.1296
Level 2			
Paypoint 1	\$ 776.36	\$ 20.4306	\$ 25.1296
Paypoint 2	\$ 798.11	\$ 21.0028	\$ 25.8334
Paypoint 3	\$ 819.81	\$ 21.5740	\$ 26.5360
Paypoint 4	\$ 839.99	\$ 22.1049	\$ 27.1890
Paypoint 5	\$ 854.01	\$ 22.4739	\$ 27.6429
Level 3			
Paypoint 1	\$ 854.00	\$ 22.4738	\$ 27.6428
Paypoint 2	\$ 869.55	\$ 22.8828	\$ 28.1458
Paypoint 3	\$ 887.64	\$ 23.3589	\$ 28.7314

Aged Care

Effective: 04 July 2011

	Hourly Rate		
	Weekly	Permanent	Casual
Level 1			
Paypoint 1	\$ 683.44	\$ 17.9853	\$ 22.3018
Paypoint 2	\$ 710.63	\$ 18.7009	\$ 23.1891
Paypoint 3	\$ 737.82	\$ 19.4164	\$ 24.0763
Paypoint 4	\$ 761.11	\$ 20.0293	\$ 24.8363
Paypoint 5	\$ 776.66	\$ 20.4385	\$ 25.3437
Level 2			
Paypoint 1	\$ 776.66	\$ 20.4385	\$ 25.3437
Paypoint 2	\$ 798.41	\$ 21.0109	\$ 26.0535
Paypoint 3	\$ 820.13	\$ 21.5823	\$ 26.7621
Paypoint 4	\$ 840.31	\$ 22.1134	\$ 27.4206
Paypoint 5	\$ 854.34	\$ 22.4825	\$ 27.8783
Level 3			
Paypoint 1	\$ 854.34	\$ 22.4825	\$ 27.8783
Paypoint 2	\$ 869.88	\$ 22.8916	\$ 28.3856
Paypoint 3	\$ 887.98	\$ 23.3679	\$ 28.9762

NURSING

Hospitals

Effective: 12 September 2011

	Hourly Rate		
	Weekly	Permanent	Casual
Assistant Nurses			
Year 1*	\$ 851.92	\$ 22.4189	\$ 27.5752
Year 2	\$ 872.25	\$ 22.9539	\$ 28.2334
Year 3	\$ 885.56	\$ 23.3042	\$ 28.6642
Year 4	\$ 907.92	\$ 23.8926	\$ 29.3880
Year 5	\$ 931.11	\$ 24.5029	\$ 30.1386
Student in Nursing			
Year 2	\$ 872.25	\$ 22.9539	\$ 28.2334
Year 3	\$ 885.56	\$ 23.3042	\$ 28.6642
Enrolled Nurses			
Paypoint 1	\$ 931.37	\$ 24.5098	\$ 30.1470
Paypoint 2	\$ 945.88	\$ 24.8916	\$ 30.6166
Paypoint 3	\$ 960.86	\$ 25.2857	\$ 31.1014
Paypoint 4	\$ 976.09	\$ 25.6866	\$ 31.5946
Paypoint 5	\$ 992.32	\$ 26.1136	\$ 32.1197
Registered Nurse Level 1			
Year 1	\$ 1,038.28	\$ 27.3233	\$ 33.6076
Year 2 (Graduate)	\$ 1,087.21	\$ 28.6109	\$ 35.1914
Year 3	\$ 1,138.75	\$ 29.9671	\$ 36.8595
Year 4	\$ 1,190.28	\$ 31.3231	\$ 38.5275
Year 5	\$ 1,241.92	\$ 32.6820	\$ 40.1989
Year 6	\$ 1,293.66	\$ 34.0436	\$ 41.8737
Year 7	\$ 1,345.40	\$ 35.4051	\$ 43.5483
Year 8	\$ 1,397.03	\$ 36.7640	\$ 45.2197
Registered Nurse Level 2			
Year 1	\$ 1,421.06	\$ 37.3962	\$ 45.9973
Year 2	\$ 1,454.60	\$ 38.2789	\$ 47.0830
Year 3	\$ 1,488.39	\$ 39.1683	\$ 48.1770
Year 4	\$ 1,522.30	\$ 40.0605	\$ 49.2745
Registered Nurse Level 3			
Year 1	\$ 1,746.94	\$ 45.9721	\$ 56.5456
Year 2	\$ 1,826.29	\$ 48.0603	\$ 59.1141
Year 3	\$ 1,871.95	\$ 49.2618	\$ 60.5920
Registered Nurse Level 4			
Paypoint 1	\$ 2,009.02	\$ 52.8689	\$ 65.0288
Paypoint 2	\$ 2,100.18	\$ 55.2678	\$ 67.9794
Paypoint 3	\$ 2,152.70	\$ 56.6499	\$ 69.6794

*(and under 21 years of age)

Aged Care

Effective: 12 September 2011

	Hourly Rate		
	Weekly	Permanent	Casual
Assistant Nurses			
Entry Level	\$ 670.37	\$ 17.6413	\$ 21.6987
1.1	\$ 695.19	\$ 18.2944	\$ 22.5021
1.2	\$ 707.71	\$ 18.6240	\$ 22.9076
2.1	\$ 722.51	\$ 19.0134	\$ 23.3864
2.2	\$ 734.98	\$ 19.3415	\$ 23.7900
3.1	\$ 813.09	\$ 21.3971	\$ 26.3184
Enrolled Nurses			
1.1	\$ 813.09	\$ 21.3971	\$ 26.3184
1.2	\$ 825.98	\$ 21.7364	\$ 26.7358
2.1	\$ 851.77	\$ 22.4151	\$ 27.5705
2.2	\$ 864.79	\$ 22.7577	\$ 27.9919
Registered Nurse Level 1			
Paypoint 1	\$ 951.29	\$ 25.0339	\$ 30.7918
Paypoint 2	\$ 1,016.26	\$ 26.7436	\$ 32.8947
Paypoint 3	\$ 1,084.24	\$ 28.5326	\$ 35.0951
Paypoint 4	\$ 1,146.91	\$ 30.1817	\$ 37.1236
Registered Nurse Level 2			
Year 1	\$ 1,203.05	\$ 31.6591	\$ 38.9407
Year 2	\$ 1,248.81	\$ 32.8635	\$ 40.4222
Registered Nurse Level 3			
Year 1	\$ 1,316.80	\$ 34.6527	\$ 42.6228
Year 2	\$ 1,367.75	\$ 35.9935	\$ 44.2720
Registered Nurse Level 4			
Paypoint 1	\$ 1,839.62	\$ 48.4112	\$ 59.5457
Paypoint 2	\$ 1,923.12	\$ 50.6085	\$ 62.2485
Paypoint 3	\$ 1,971.17	\$ 51.8729	\$ 63.8036

NOTE: Level 5 classification administratively removed effective 12 September 2011

ALLIED HEALTH

Hospitals

Effective: 04 July 2011

PROFESSIONAL	Weekly	Hourly Rate	
		Permanent	Casual
Level 1			
Year 1	\$ 1,029.57	\$ 27.0940	\$ 33.5965
Year 2	\$ 1,144.70	\$ 30.1238	\$ 37.3535
Year 3	\$ 1,259.84	\$ 33.1537	\$ 41.1106
Level 2			
Year 1	\$ 1,397.36	\$ 36.7725	\$ 45.5979
Year 2	\$ 1,414.25	\$ 37.2170	\$ 46.1491
Year 3	\$ 1,431.14	\$ 37.6616	\$ 46.7004
Year 4	\$ 1,448.03	\$ 38.1061	\$ 47.2516
Year 5	\$ 1,464.93	\$ 38.5507	\$ 47.8029
Year 6	\$ 1,481.82	\$ 38.9952	\$ 48.3541
Year 7	\$ 1,498.71	\$ 39.4398	\$ 48.9054
Year 8	\$ 1,515.60	\$ 39.8843	\$ 49.4565
Level 3			
Year 1	\$ 1,609.04	\$ 42.3431	\$ 52.5054
Year 2	\$ 1,699.72	\$ 44.7296	\$ 55.4647
TECHNICAL			
Level 1			
Year 1	\$ 1,029.57	\$ 27.0939	\$ 33.5964
Year 2	\$ 1,066.59	\$ 28.0680	\$ 34.8044
Year 3	\$ 1,129.01	\$ 29.7108	\$ 36.8414
Level 2			
Year 1	\$ 1,239.22	\$ 32.6110	\$ 40.4376
Year 2	\$ 1,306.23	\$ 34.3745	\$ 42.6244
Level 3			
Year 1	\$ 1,401.06	\$ 36.8701	\$ 45.7189
Year 2	\$ 1,453.98	\$ 38.2627	\$ 47.4458
OPERATIONAL			
Level 1			
Year 1	\$ 840.72	\$ 22.1242	\$ 27.4340
Year 2	\$ 867.78	\$ 22.8364	\$ 28.3172
Year 3	\$ 894.78	\$ 23.5467	\$ 29.1980
Level 2			
Year 1	\$ 934.48	\$ 24.5916	\$ 30.4936
Year 2	\$ 976.40	\$ 25.6949	\$ 31.8616
Level 3			
Year 1	\$ 1,042.86	\$ 27.4437	\$ 34.0302
Year 2	\$ 1,102.28	\$ 29.0074	\$ 35.9691
Level 4			
Year 1	\$ 1,195.56	\$ 31.4622	\$ 39.0131

Aged Care

Effective: 04 July 2011

PROFESSIONAL	Weekly	Hourly Rate	
		Permanent	Casual
Level 1			
Year 1	\$ 857.94	\$ 22.5774	\$ 27.9960
Year 2	\$ 953.88	\$ 25.1022	\$ 31.1267
Year 3	\$ 1,049.83	\$ 27.6270	\$ 34.2575
Level 2			
Year 1	\$ 1,164.42	\$ 30.6425	\$ 37.9968
Year 2	\$ 1,178.49	\$ 31.0129	\$ 38.4561
Year 3	\$ 1,192.57	\$ 31.3834	\$ 38.9155
Year 4	\$ 1,206.65	\$ 31.7538	\$ 39.3747
Year 5	\$ 1,220.72	\$ 32.1243	\$ 39.8342
Year 6	\$ 1,234.80	\$ 32.4947	\$ 40.2934
Year 7	\$ 1,248.88	\$ 32.8652	\$ 40.7528
Year 8	\$ 1,239.32	\$ 32.6137	\$ 40.4410
Level 3			
Year 1	\$ 1,340.81	\$ 35.2845	\$ 43.7528
Year 2	\$ 1,333.94	\$ 35.1037	\$ 43.5286
TECHNICAL			
Level 1			
Year 1	\$ 857.94	\$ 22.5773	\$ 27.9959
Year 2	\$ 888.79	\$ 23.3891	\$ 29.0025
Year 3	\$ 940.81	\$ 24.7580	\$ 30.7000
Level 2			
Year 1	\$ 1,032.64	\$ 27.1747	\$ 33.6967
Year 2	\$ 1,088.48	\$ 28.6443	\$ 35.5189
Level 3			
Year 1	\$ 1,167.51	\$ 30.7238	\$ 38.0976
Year 2	\$ 1,211.61	\$ 31.8843	\$ 39.5366
OPERATIONAL			
Level 1			
Year 1	\$ 679.41	\$ 17.8793	\$ 22.1703
Year 2	\$ 723.12	\$ 19.0296	\$ 23.5967
Year 3	\$ 755.68	\$ 19.8864	\$ 24.6591
Level 2			
Year 1	\$ 934.48	\$ 24.5916	\$ 30.4936
Year 2	\$ 976.40	\$ 25.6949	\$ 31.8616
Level 3			
Year 1	\$ 1,042.86	\$ 27.4437	\$ 34.0302
Year 2	\$ 1,102.28	\$ 29.0074	\$ 35.9691
Level 4			
Year 1	\$ 1,195.56	\$ 31.4622	\$ 39.0131

It is important to note that the Aged Care Allied Health classification structure is applied administratively pending negotiations of a replacement Enterprise Agreement. The classification structure definitions are the same as those applied in Acute Care. From an industrial perspective, the classification structure of the current Aged Care Enterprise Agreement apply as found in the *Physiotherapists' Award - State 2003 (NAPSA)* and *Diversional Therapists' Award - State 2003 (NAPSA)* still apply but are not as advantageous as the administratively applied structure above.

ENGINEERING**All Facilities except Aged Care***Effective: 04 July 2011*

	Weekly	Hourly Rate	
		Permanent	Casual
C14	\$ 674.16	\$ 17.7410	\$ 21.8214
C13	\$ 707.05	\$ 18.6065	\$ 22.8860
C12	\$ 751.35	\$ 19.7724	\$ 24.3201
C11	\$ 792.69	\$ 20.8603	\$ 25.6582
C10	\$ 855.35	\$ 22.5093	\$ 27.6864
C9	\$ 896.51	\$ 23.5924	\$ 29.0187
C8	\$ 937.67	\$ 24.6755	\$ 30.3509
C7	\$ 980.48	\$ 25.8022	\$ 31.7367
C6	\$ 1,061.17	\$ 27.9256	\$ 34.3485
C5	\$ 1,101.16	\$ 28.9779	\$ 35.6428
C4	\$ 1,143.49	\$ 30.0918	\$ 37.0129
C3	\$ 1,225.82	\$ 32.2583	\$ 39.6777
C2(a)	\$ 1,267.14	\$ 33.3458	\$ 41.0153

Aged Care*Effective: 04 July 2011*

	Weekly	Hourly Rate	
		Permanent	Casual
C14	\$ 674.42	\$ 17.7478	\$ 22.0073
C13	\$ 707.32	\$ 18.6137	\$ 23.0810
C12	\$ 751.64	\$ 19.7800	\$ 24.5272
C11	\$ 793.00	\$ 20.8683	\$ 25.8767
C10	\$ 855.68	\$ 22.5180	\$ 27.9223
C9	\$ 896.86	\$ 23.6015	\$ 29.2659
C8	\$ 938.03	\$ 24.6850	\$ 30.6094
C7	\$ 980.86	\$ 25.8121	\$ 32.0070
C6	\$ 1,061.58	\$ 27.9363	\$ 34.6410
C5	\$ 1,101.58	\$ 28.9890	\$ 35.9464
C4	\$ 1,143.93	\$ 30.1033	\$ 37.3281
C3	\$ 1,226.29	\$ 32.2708	\$ 40.0158
C2(a)	\$ 1,267.63	\$ 33.3587	\$ 41.3648